and his next move was a natural one. As Chairman of the County Planning Board, the fresh vision of HEP was to be more than good ideas and intentions — it became applied reality. Thus, as Bob Tate was guiding Tate Industries to an unprecedented peak of progress, he was doing the same thing for his county and his community.

The same abundant energy and concern for individual fulfillment which motivated Bob's civic interest is seen in Tate Industries' corporate policy. A young enlightened management frames Tate Industries' corporate image. The contribution and achievement of employees are recognized as essential. The widening of horizons for employees through training and the upgrading of skills is emphasized and has resulted in the widening of horizons for the company.

Success has come as a result of intelligent planning and enlightened policies — not as a selfish or single or self-interested goal. And the success of Tate Industries has not been limited to benefiting the company alone — it has created more jobs and more income for Maryland's citizens; more revenue and renewal for Baltimore City and Anne Arundel County; more capital investment in the State's economy. In its progress and success and intensive in-state development, Tate Industries has demonstrated exemplary corporate citizenship and set a record which merits special State recognition.

Instead of the customary one official State flag that Maryland presents at a dedication like this, I would like to present four State flags to Tate Industries — one for each of the four divisions — and also this letter to Bob Tate formally acknowledging the contribution Tate Industries has made to the State.

Bob, it is a genuine pleasure to be able to present these official expressions of gratitude to a personal friend. Directors, executives and members of Tate Industries, I congratulate you on all you have accomplished to date and wish you continued success in the future.

RESPONSE TO DR. ELKINS' STATEMENT REGARDING THE UNIVERSITY'S BUDGET

February 1, 1968

This press conference was called to announce the definitive program for eliminating water pollution in this State. But before I get into that I feel that I'd like to respond to a statement reportedly made by Dr. Elkins this morning and I quote from the newspaper article.